



Shelter Advocate (FT)

Title: Shelter Advocate (FT)	Reports to: Shelter Team Coordinator
<p>Sojourner Project is a nonprofit organization serving those victimized by domestic violence, sexual assault and elder abuse. Sojourner's primary purpose is to increase victim safety and support the journey from victim to survivor. Sojourner advocates work closely as a team to provide comprehensive services to victims/survivors at any stage of their experience with domestic violence. We encourage self-determination and informed-decision making. Located in the western suburbs of Hennepin County, Sojourner is seeking a full-time Shelter Advocate.</p> <p>Position Summary: Shelter Advocates works with other team members to maintain an environment that is safe, welcoming and supportive for all residents. Advocates monitor the crisis/help line, offer supportive listening and encouragement, and provide safety assessment, planning, information, referrals and support to help residents to achieve personal safety goals and access available community resources. Sojourner will provide training and education as needed. This position works primarily Monday-Friday, with both day and evening hours. Occasional weekends and overnights may also be required. This position starts at \$19-\$20 per hour, depending on experience, and includes access to health benefits, PTO and paid holidays.</p>	

Minimum Requirements:

- Willingness to participate in all needed training
- Outstanding interpersonal, verbal, and written communication skills
- Experience and ability with Microsoft Office
- Valid MN driver license with a very safe driving record
- 2 or 4 year degree preferred in related field depending upon experience

Knowledge and Skill Requirements:

- Demonstrated understanding of confidentiality practices
- Understanding of domestic violence, trauma and its impact on victims
- Personal or professional experience with socially, economically and culturally diverse populations
- Ability to work independently and as a team member
- Ability to manage time and priorities working in a crisis-oriented organization
- Knowledge of Hennepin County resources
- Willingness to network and develop community partnerships.

Please Note:

- Sojourner is required to run a background check for all staff

How to Apply:

- Please email a current resume to info@sojournerproject.org.
- Initial screening interviews will be conducted over the phone, followed by in-person interviews with top candidates.